

## Declaration of Compliance

### EU sanctions against Russia and Belarus.

The EU Council regulations aim is to prevent iron, steel and metals imported into EU, originating in Russia or Belarus.

The purpose of the EU Council regulations is to prevent iron, steel and metals originating in Russia or Belarus from being imported into the EU.

Staermose Industry hereby confirms compliance with EU Regulation 833/2014 regarding the direct or indirect import, purchase, or distribution of iron, steel and metal products listed in Annex XVII.

Staermose Industry does not, whether directly or indirectly, import, purchase, or distribute iron, steel and metals originating from Russia or Belarus.

Furthermore, Staermose Industry takes all reasonable and relevant steps to ensure that our suppliers also comply with these regulations.

Apart from the above, we are unable to provide any additional confirmation and kindly appreciate your understanding in this matter.

Staermose Industry A/S

John Stærmose  
CEO

A handwritten signature in blue ink, consisting of a stylized 'J' followed by a horizontal line and a small flourish.